

Basic Scientist (Tenure Eligible)

Associate Professor

QUALIFICATIONS

Service as an Assistant Professor with demonstrated **excellence** in:

1. High quality contributions in "**Research/Scholarly**" activity
2. High quality "Teaching/Mentoring"
3. Contributions in "Academic Service"

...Or...

1. High quality contributions in "**Teaching/mentoring**"
2. high quality contributions in "Research/Scholarly" activity
3. Contributions in "Academic Service".

Professor

QUALIFICATIONS

Service to all mission areas of the College as an Associate Professor.

A record of outstanding contributions in at least **two** of the following **three** mission areas:

1. **Research/scholarly activity***
2. **Teaching/mentoring***
3. Contributions to academic service.

** = Excellence shown typically in areas 1 & 2*

Basic Scientist (Non-Tenure)

Associate Professor

QUALIFICATIONS

Service as an Assistant Professor with demonstrated excellence in the candidate's area of primary focus:

1. Research/ scholarly activity
- ...or...
2. Teaching/mentoring of trainees.

Professor

QUALIFICATIONS

Service as an Associate Professor with outstanding contributions in the candidate's area of primary focus:

1. Research/scholarly activities
- ...or...
2. Teaching/mentoring.

Clinical Scientist

Associate Professor

QUALIFICATIONS

Service as an Assistant Professor with demonstrated excellence in:

1. Laboratory
2. Clinical and/or Translational Research
3. Successful participation in teaching.

Professor

QUALIFICATIONS

Candidates must meet all of the criteria outlined for the rank of Associate Professor and have demonstrated excellence in:

1. Independent research
2. Successful continued participation in teaching.

Clinical Educator

Associate Professor

QUALIFICATIONS

Service as an Assistant Professor with a record of significant accomplishments in:

1. **Teaching/mentoring**
2. Research/scholarly work
3. Clinical service
4. **Educational leadership/administrative service**

Excellence is expected in at least **two** of these **four** areas.

One of which must be teaching/mentoring or educational leadership/administrative service.

Professor

QUALIFICATIONS

Service to all mission areas of the College as an Associate Professor with a record of significant contributions in:

1. Teaching/mentoring
2. Research/scholarly work
3. Clinical service
4. Educational leadership/administrative service.

Outstanding contributions are expected in at least **three** of these **four** areas.

Clinical Attending

Associate Professor

QUALIFICATIONS

Have service as an Assistant Professor with a record of significant accomplishments and demonstrated excellence in:

1. Clinical Efforts
 - a. Developed an active, productive clinical practice.
 - b. Evidence of skill, high quality, efficient and cost effective clinical practice.
 - c. Positions with significant expectations for teaching, evidence of high quality teaching will be required.

Professor

QUALIFICATIONS

Promotion to the rank of Professor is an honor conferred on those who have demonstrated a consistent and high quality of clinical practice over many years.

Candidates must meet all of the criteria outlined for the rank of Associate Professor and have accomplishments in:

1. Clinical service
...and/or...
2. Teaching/mentoring
3. Leadership/administrative service.
4. Scholarship is encouraged.